**(ORGANISATION NAME) RADON PROTECTION POLICY**

*Rationale*

In global terms, Australia has one of the lowest naturally occurring radon levels in the world. However, due to the nature of some workplaces, these levels can be elevated to close to, or above the Australian action level of 1000 Bq/m3 for workplaces.

People who work in these workplaces for all or part of the day have a higher-than-average risk of lung cancer. This is because radon is a known carcinogen.

*(Organisation Name)* has an obligation to provide a work environment without risks to health and safety, so far as is reasonably practicable. This obligation includes minimising, so far as is reasonably practicable, the risks from exposure to radon for workers in high radon concentration workplaces.

*Aims*

This policy aims to provide ongoing organisational support to minimise worker exposure to radon by implementing radon control measures.

*Our commitment*

*(Organisation Name)* will assess the risks in consultation with health and safety representatives and workers to identify workers who have an elevated risk of exposure to radon, and work situations where exposure to radon occurs.

*(Organisation Name)* will minimise, so far as is reasonably practicable, workers’ exposure to radon by implementing control measures and consulting with workers, ensuring that workers are aware of the radon control measures when working in high radon concentration workplaces for extended periods.

*(Organisation Name)* will actively supervise workers within high radon concentration workplaces and monitor their use of radon control measures where required.

*(Organisation Name)* will ensure reporting procedures are followed if an incident of excessive exposure to radon occurs in the workplace.

*(Organisation Name)* recognises that a combination of radon control measures provides the best protection to workers from exposure to radon.

*(Organisation Name) will, where possible:*

* as part of an appropriately scheduled program, undertake radon measurements within elevated radon-risk workplaces, in areas frequented by workers.
* provide adequate ventilation or air handling systems where practicable within elevated radon-risk workplaces.
* establish a worker rotation system to minimise the length of time a worker is required to be within high radon concentration areas to avoid exposure to radon for long periods of time.

**Information, Training, and Instruction**

*Management will:*

* provide ongoing training to workers to enable them to work safely in elevated-risk workplaces where exposure to radon is possible.
* ensure training is provided as part of induction for new workers.

*Workers will:*

* co-operate with measures introduced by management to minimise the risks associated with exposure to radon.
* follow information, training, and instructions regarding radon control measures.
* be responsible for participating in radon protective practices at work.

*Review*

This policy will be reviewed regularly and at least every 2 years.

| **Name (please print):** |
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| Position: |
| Signature: |
| Date: |
| Date of next policy review: |